



# Stelrad Health, Safety & Environmental Management System




## Stelrad Ltd Health & Safety Policy Statement.

- 1 It is the policy of Stelrad Ltd to conduct its activities in such a way as to eliminate or control risks to the health & safety of its employees and to any persons affected by its operations or products.
- 2 Stelrad Ltd are firmly committed to the prevention of injury and ill health and continual improvement in health and safety management and performance. We believe that safe and healthy methods of working are synonymous with our commitment to continual improvement, good business practice, a responsible reputation, and therefore, health and safety will be given equal priority to other criteria in all business and operational decisions.
- 3 The ultimate responsibility for the implementation of this policy and the achievement of stated health & safety objectives lies with the Operations Director. Senior Managers and First Line Managers are responsible and accountable for the health and safety of their staff and any other persons who could be affected by operations within their area or control.
- 4 Health & Safety objectives will be agreed on an annual basis by the 'Senior Management Team' and monitored and reviewed in Health, Safety and Environmental Management Meetings.
- 5 Stelrad Ltd is committed to supporting this policy with appropriate financial and other resources including information, instruction and training to ensure the competence of all employees
- 6 Stelrad Ltd is committed to complying with applicable legal requirements and with other requirements to which the organisation subscribes, that relates to the management of its health and safety performance.
- 7 Our overall health & safety management structure will be based upon the following principles:
  - a) Providing and maintaining safe and healthy working conditions
  - b) Compliance with all statutory requirements.
  - c) A commitment to eliminate hazards and reduce Occupational Health & Safety Risks.
  - d) Making available all appropriate safety devices and protective equipment and supervising their use.
  - e) Implementing an ongoing risk assessment program of all work activities and foreseeable emergencies.
  - f) Seek to eliminate or control risks by means other than reliance on personal protective equipment, so far, as is reasonably practicable.
  - g) Providing appropriate information, instruction and training on matters of health and safety.
  - h) Providing the appropriate health surveillance and first aid facilities.
  - i) Consulting with employees and their safety representatives to promote co-operation in measures designed to ensure the health & safety of all employees at work.
  - j) Ensuring employees take reasonable care of the health and safety of themselves and that of others who may be affected by their acts and omissions, co-operate with all aspects of health and safety and will not misuse or interfere with anything provided for their or others health and safety
  - k) We ensure that internal audits of the health and safety management system are conducted at planned intervals.
- 8 Managers with the responsibility for site operations will ensure that the appropriate organisation and arrangements are developed to ensure the achievement of this policy.
- 9 We commit to review this policy periodically, but not less than annually and also to communicate this policy to our employees and contractors and make it available to relevant interested parties upon request.

David Taylor (Operations Director)

Date: 24/10/2023

*David Taylor*

Doc No SMS/POL/001	Issue No. 12	Reviewed by Mick Swann	Signature <i>M Swann</i>	Date: 24/10/2023	
-----------------------	-----------------	---------------------------	-----------------------------	---------------------	---