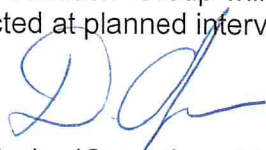



Stelrad Health and Safety Policy Statement.

1. It is the policy of Stelrad Radiator Group to conduct its activities in such a way as to eliminate or control risks to the health & safety of its employees and to any persons affected by its operations or products.
2. Stelrad Radiator Group are firmly committed to the prevention of injury and ill health and continual improvement in health and safety management and performance. They believe that safe and healthy methods of working are synonymous with our commitment to continual improvement, good business practice, a responsible reputation, and therefore, health and safety will be given equal priority to other criteria in all business and operational decisions.
3. The ultimate responsibility for the implementation of this policy and the achievement of our stated health & safety objectives lies with me, as Operations Director. I will hold Directors, Senior Managers and First Line Managers responsible and accountable for the health and safety of their staff and any other persons who could be affected by operations within their area or control.
4. Health and safety objectives will be agreed on an annual basis by the 'Senior Management Team' and monitored and reviewed at the monthly Health and Safety Management Meeting.
5. Stelrad Radiator Group is committed to supporting this policy with appropriate financial and other resources including information, instruction and training to ensure the competence of all employees.
6. Stelrad Radiator Group is committed to complying with applicable legal requirements and with other requirements to which the organization subscribes that relates to the management of its health and safety performance.
7. Our overall health & safety management structure will be based upon the following principles:
 - Providing and maintaining safe and healthy working conditions
 - Compliance with all statutory requirements.
 - Making available all appropriate safety devices and protective equipment and supervising their use.
 - Implementing an ongoing risk assessment program of all work activities and foreseeable emergencies.
 - Seek to eliminate or control risks by means other than reliance on personal protective equipment, so far, as is reasonably practicable.
 - Providing appropriate information, instruction and training on matters of health and safety.
 - Providing the appropriate health surveillance and first aid facilities.
 - Consulting with employees and their safety representatives to promote co-operation in measures designed to ensure the health & safety of all employees at work.
 - Ensuring employees take reasonable care of the health and safety of themselves and that of others who may be affected by their acts and omissions, co-operate with all aspects of health and safety and will not misuse or interfere with anything provided for their or others health and safety
8. Directors with the responsibility for site operations will ensure that the appropriate organisation and arrangements are developed to ensure the achievement of this policy.
9. The policy and the way in which it is implemented will be reviewed regularly and at least annually on a formal basis and will be revised and updated as necessary. The policy will be presented at the Health and Safety Management Meeting the Health, Safety Committee Meeting and made available to all members of the workforce.
10. Stelrad Radiator Group will ensure that internal audits of the health and safety management system are conducted at planned intervals.



David Taylor (Operations Director)

Date: 12/02/2019


Identification SMS/POL/001	Date 13.02.2018	Issue No. 6	Location Mexborough	
Certified by Mark Evans	Signature <i>M Evans</i>	Copy No. 1	File Health and Safety Library	

Stelrad Energy Management Policy Statement.

- 1 It is the policy of Stelrad Radiator Group to manage improvements in energy efficiency. As such, Stelrad Radiator Group Ltd is committed to continual improvement in energy efficiency; and the prevention and avoidance of energy waste.
- 2 The scope of this policy covers all energy used in the manufacture and warehousing of radiators within the boundary of the Mexborough site, including Business travel for company vehicles.
- 3 Our primary objective is to reduce our overall energy usage, by a predetermined level through targets set by the senior management team. Stelrad will also take into consideration planned business activities, weather and any other relevant conditions when setting and reviewing these objectives and as such, these objectives and targets are subject to change by the Business.
- 4 Stelrad Radiator Group expect all staff and contractors alike to support our objectives and targets and to cooperate actively in achieving our aims. Stelrad Radiator Group also commits to communicating this policy to its staff and contractors and make it available to relevant stakeholders upon request.
- 5 We undertake to comply with all relevant legislation relating to energy use as well as complying with any additional voluntary requirements which may be agreed from time to time.
- 6 In relation to procurement or design we will consider energy efficiency as a selection criteria in the purchase of products and services and actively encourage energy efficient design.
- 7 We will ensure that all necessary information and resources are made available to ensure that we:
 - Achieve our objectives and targets
 - Plan and supervise the necessary projects and programmes to reduce energy use and improve efficiency
 - Maintain an energy management system that is compliant with ISO 50001 and any subsequent standard which supersedes it
 - Will regularly review our energy performance
 - Will, subject to justification on reasonable criteria, fund physical improvement projects that could help us meet our objectives and targets
- 8 We will undertake any necessary training and maintenance optimisation programmes as may be required in pursuit of improved energy efficiency and reduction of losses through wasted energy
- 9 We will raise awareness of energy performance and usage with our staff and stakeholders
- 10 We commit to reviewing this policy periodically but not less than annually.


David Taylor (Operations Director)

Date: 20/02/2019

Identification SMS/POL/002	Date 20/02/19	Issue No. 5	Location Mexborough	
Certified by Mick Swann	Signature <i>Mick Swann</i>	Copy No. 1	File Health and Safety Library	